

**FAMILIARISATION PROGRAMME FOR
INDEPENDENT DIRECTORS**

TAKE Solutions Limited

This Familiarization Programme ("the Programme") for Independent Directors of TAKE Solutions Limited ("the Company") has been adopted by the Board of Directors pursuant Schedule IV of the Companies Act, 2013 and Regulation 46 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation 2015.

PURPOSE:

To provide insights into the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, to enable the Independent Directors to understand the business in depth and contribute significantly to the Company.

FAMILIARIZATION PROCESS:

- Periodical presentations by Managing Director or such functional heads on Strategy, Operations and Functions of the Company. The Chief Financial Officer shall provide inputs on financial performance of the Company and budget, control process, etc.
- Such presentations provide an opportunity to the Independent Directors to interact with the senior management team of the Company
- The presentation covers the Company's strategy, budget, internal controls, business model, operations, service & product offerings, markets, organization structure, technology, quality controls, facilities & risk management framework and such other areas as may arise from time to time.
- Circulation of news and articles related to the Company
- The Company may conduct an introductory familiarization program/presentation, when a new Independent Director is inducted in the Board.