

February 19, 2016

TAKE/BSE/2015-16

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The Manager
Dept. of Corporate Services-Listing
Bombay Stock Exchange Limited,
P. J. Towers, Dalal Street,
Mumbai - 400001

The Manager-Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra - Kurla Complex, Bandra (East),
Mumbai - 400051

Dear Sir,

Sub: Press Release

We are pleased to enclose a press release for your reference and record.

Kindly note the same and do the needful.

Thanking you,

Yours faithfully,
For TAKE Solutions Limited



Karthic P R
Asst. Company Secretary



For Immediate Release

TAKE Solutions bags HR Company of the Year Award 2016

Chennai, February 19, 2016: TAKE Solutions today announced that it has been recognized as the HR

Company of the Year at the World HRD Congress held at Mumbai. This award recognizes the robust and effective Talent Management practices of TAKE. The Company received a total of 19 awards at the prestigious ceremony.

Furthermore, TAKE has also been ranked 2nd in the Dream Company of the Year category and as the 2nd Best Employer of the Year amidst over 400 companies including TCS, Yes Bank, Wockhardt, L & T Infotech, Tata Capital Finance Ltd, Mahindra and Panasonic. The prestigious ABP Awards for Excellence in Employee Engagement and Best Practices in Performance Management was also presented to TAKE by Hon. Minister Shri Nitin Gadkari, Union Minister for Road Transport Highways & Shipping.

Speaking about the award, Praveen K.R, Global H.R. Manager, said, "We are honored to receive this prestigious award. This is a significant recognition for the deep rooted people practices and commitment that our company has demonstrated. We consider this award as a credit to our efforts in creating a world-class people-centric organization. I congratulate the entire team on this recognition."

The ceremony, aimed at recognizing the best practices, witnessed a distinguished gathering of

who's who of the Industry, business leaders and jurists.

Awards Won

- HR Company of the Year
- 2nd Rank - Dream Companies to Work For
- 2nd Rank - Employer Brand of the Year
- Organization with Innovative HR Practices
- Award for Managing Health at Work
- Award for Talent Management
- Diversity Impact Award
- Award for Institution Building
- Fun at Work
- Award for Global HR Strategy
- Award for Best HR Strategy in Line with Business
- Award for Continuous Innovation in HR Strategy at Work
- Award for Excellence in HR through Technology
- Award for Talent Management
- Award for Innovation in Recruitment
- Award for Excellence in Training
- Excellence in Employee Engagement
- Best Practices in Performance Management



About TAKE Solutions

TAKE Solutions, is a globally recognized knowledge intensive technology player, delivering comprehensive and niche solutions for enterprises across diverse sectors for over 15 years, with key expertise in Life Sciences (LS) and Supply Chain Management (SCM). In the LS domain, TAKE offers IP-based software and extensive knowledge-based solutions to enable efficient clinical, regulatory, safety and content management. In SCM, TAKE's product suite includes distinct technology with embedded IP that spans enterprise mobility, trading partner collaboration, and material tracking.

TAKE encompasses specialized lines of businesses under distinct brands such as Navitas - a pure play Life Sciences company, Ecron Acunova - a Life Sciences services company, Intelent - an expert in Life Sciences Big Data, TAKE Supply Chain & TAKE MEA - flexible, accessible, mobile Supply Chain software solution providers, APA Engineering - an International Sourcing and Engineering services company, TAKE Innovations - an incubator to facilitate IP Creation and TAKE Enterprise Services Inc. - a specialist provider of technology-driven business solutions and software services.

TAKE's significant recognitions include a patent win from the United States Patent and Trademark Office (USPTO) for its 'Method for Optimizing Clinical Data Standardization', a 'Leader' certification in Drug Safety Services & Life Sciences R&D IT Outsourcing from IDC, recognition as the 'Dream Employer of the Year' at the World HRD Congress and the title of 'Most Admired Brand -IT' from the Asian Customer Engagement Forum. With its global headquarters in Chennai, India, TAKE has a proven track record of delivering world-class solutions to more than 400 customers worldwide, including 9 of the top 10 global Pharma companies. For more information, please visit www.takesolutions.com

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